



THE YOUTH HARBOUR

IMPACT REPORT

2021-2023





ACKNOWLEDGEMENTS

Produced by The Youth Harbour
Foundation for Environmental Stewardship

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www.theyouthharbour.org

The Youth Harbour operates all
throughout Turtle Island and is
headquartered in the traditional
territories of many nations,
including the Mississaugas of the
Credit, the Anishnabeg, the
Chippewa, the Haudenosaunee and
the Wendat peoples and is now
home to many diverse First
Nations, Inuit and Métis peoples.

**For the purposes of this report, we
refer to Turtle Island as "Canada"**



2021-2023

THE YOUTH HARBOUR IMPACT REPORT

A TWO-YEAR REFLECTION



LETTER FROM THE CHAIR OF THE BOARD

Dear Friends and Supporters of FES,

As we reflect on the rollercoaster ride of the past few years, we are filled with gratitude and optimism. Many of the challenges and uncertainties we faced became unexpected catalysts and motivators, propelling us toward fresh opportunities and growth.

We're thrilled to have welcomed even more passionate and talented young individuals to our board. Their diverse skills and backgrounds, and their insight and commitment promise a vibrant future for FES.

We wish to especially acknowledge the committed and capable efforts of Kat Cadungog, and the remarkable progress we have experienced under her leadership. Kat gracefully stepped into the role of Executive Director to succeed Steve Lee. Among many other things, Kat spearheaded and co-created our new flagship initiative, The Youth Harbour. Its swift success, together with the enthusiasm it has sparked are clear indicators of the vision and spirit of our executive team.

Let me convey a heartfelt thank you to our donors and other supporters. Your belief in FES and the broader youth climate movement has been invaluable. Your trust-based support and collaboration, both financial and relational, have been cornerstones of the achievements of FES. They have facilitated broad-ranging impacts across the youth-led climate arena in Canada and beyond.

We're filled with excitement for the journey ahead. Together, we strive for a just and sustainable future for all.

With gratitude,

A handwritten signature in black ink that reads 'Tim Ross'.

Tim Ross
he/him



LETTER FROM THE EXECUTIVE DIRECTOR

I am thrilled to share The Youth Harbour's transformative two-year journey in pioneering a new support system for youth climate activism. Our inaugural year was a blend of exhilaration, challenges, and profound inspiration. The subsequent year focused on refining our approach, assessing our impact, and laying a solid foundation for the future. My heartfelt gratitude goes to our exceptional team and youth we met along the way; without them, our vision would remain unrealized.

The path hasn't been smooth, but every challenge has been worth the strides we've made.

As I write this letter, wildfires continue to rage globally and within our own borders as loved ones are evacuated from their homes. In the past year, my family has lost their childhood cabin. In the year before that, my mother's childhood home was swept away by a typhoon.

Yet, I remain steadfast in my belief that we, will not be broken and will persevere. This belief exists not because of the actions of our institutions, but in spite of them. This conviction isn't rooted in institutional actions but is built by the relentless spirit of young leaders worldwide. Despite being marginalized and underestimated, youth persistently drive change and show up. It is with youth that we must expend our efforts and engage.

Our endeavours at FES and The Youth Harbour represent a fragment of the youth movement. It's an honour to collaborate with and support phenomenal activists. As we approach 2030 with the goal to limit global warming to 1.5 degrees, I believe we're accelerating the winds of change.

I hope this work will inspire you to join in the effort too.

With gratitude,

Kat Cadungog
she/her





BOARD OF DIRECTORS



**Anthony
Boright**



**Kyle
Boutilier**



**Kathy Falconi
(Treasurer)**



**Sarah
Hanson**



**Anita
Lazurko**



**Cyrielle
Noel**



**Tim Ross
(Chair)**



**Dominique
Souris**



**Austin
Zacharko**

YOUTH STEERING COMMITTEE



This committee has been integral in the team's ability to navigate funding decisions, operational challenges, and strategic direction as The Youth Harbour has grown over the past 2 years. We send an immense thank you to the community members who have been the driving force to The Youth Harbour.

CURRENT MEMBERS



Manvi Bhalla



Kate Gillis



Levon Karakoyun



Albert Lalonde



Léonard Leclerc



Jenelle Maillet



Malcolm McClintock



Dakota Norris



Chúk Odenigbo

PAST MEMBERS



Eymie Labbé



Sunshine Dunstamoore



Leah Luciuk



Jagger Jamieson



Neria Alyward



James Thomas



Jason Wang



Pragya Dawadi



Maxime Lakat



Rosalie Thibault



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Image Description: A group of three young people sitting down and looking at their hands.

ABOUT US

The Youth Harbour is the flagship project of the Foundation for Environmental Stewardship (FES). At The Youth Harbour, we pool philanthropic funds that we re-grant to youth-led climate movements throughout Canada, because youth are known to be the critical demographic that can foster the political will for climate solutions in Canada. Aside from financial assistance, we offer administrative and technical support to young climate leaders so they can get from starting their work to scaling their work.

Our intended impact is to see that by 2030, the Canadian climate movement will be successfully implementing mitigation and adaptation strategies needed for a climate-resilient and fair Canada through the influence and action of young leaders.

We operate under these principles:

01. We are youth-led, youth-serving - always.
02. We are in a climate crisis and we act like it.
03. We aim to build relationships of trust and mutual respect.
04. We are in pursuit of equitable and accessible programming.
05. We take responsibility and act with reciprocity.

"We are not the movement itself, but we are accountable to it"



OUR GROUNDING TRUTHS

- 01. Climate change will have the greatest impact on the future of young people**, and with the most at stake and least ties to the status quo, youth have the most agency and motivation to create solutions that match the speed and scale of the climate crisis.
- 02. Youth organizing is impactful and innovative, especially in fostering the political will, culture shift, and societal change** needed to enable the deployment of meaningful climate solutions.
- 03. The nature of youth organizing is responsive, trust-based, and emergent, and therefore the supports that enable youth action should complement the ways in which youth organize.**
- 04. Youth voices are essential to include and have represented in climate decision-making spaces, and thus youth must be meaningfully consulted as equal partners.**





OUR THEORY OF CHANGE

IF


youth climate action and perspectives are meaningfully supported, seen, and sustained

THEN

Canada can see the political will that enables the deployment of adaptation and mitigation climate solutions in response to climate change

BECAUSE

youth are the most effective at shifting culture, political will, and societal attitudes to cultivate a politic that supports decision makers and policy makers to activate, as there has never been a strong social justice movement that did not have an underlying complementary youth movement.



FUNDING YOUTH

Where did it go and what did we learn?

Image Description: A group of four young people outside, smiling

AT A GLANCE

SINCE 2021 WE HAVE COMMITTED

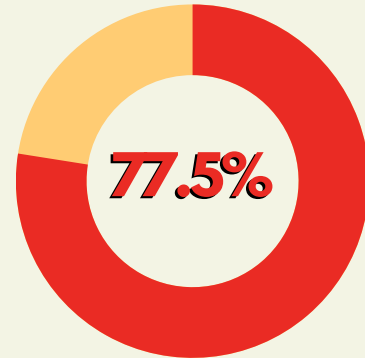
\$630,100

ACROSS 35 YOUTH-LED PROJECTS AND ORGANIZATIONS

AND SUPPORTED THE LEVERAGING OF AN ADDITIONAL

\$2.12M

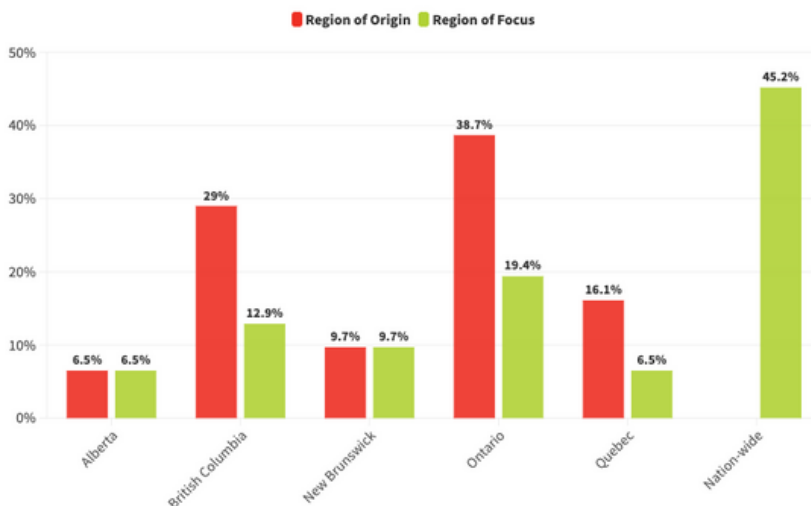
TO THE CLIMATE MOVEMENT



of funds committed have been disbursed so far

Regional Data of Groups

Percentage of regional origin and regional focus across efforts supported by The Youth Harbour



EQUITY DATA

It is important for us to track, evaluate, and monitor the ways in which we are supporting marginalized groups. When analyzing our equity data, we identified the ways in which equity-deserving groups engage in climate activism.

In this report, you will notice three types of engagement.

THE CATEGORIES OF ENGAGEMENT INCLUDE:

Led

Over 50% of people in leadership positions within the organization reflect the identity of the target population.

Focused

The organization works with the target population to develop programming.

Serving

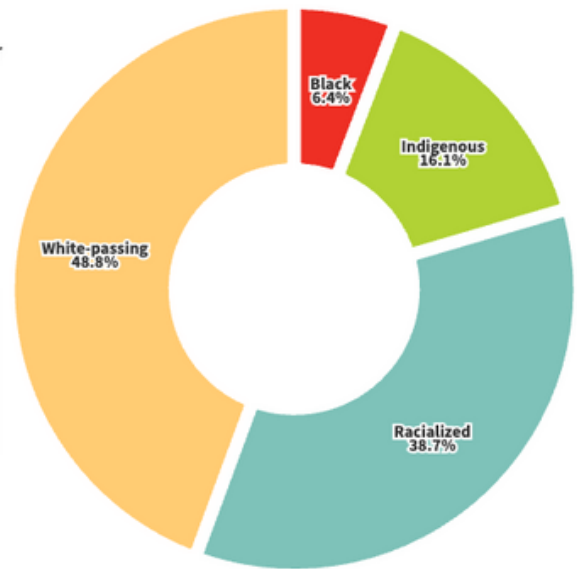
The organization delivers programming that is directed to benefit the target population.

Leadership Equity Data

Percentage of groups financially supported by The Youth Harbour

Black Indigenous Racialized White-passing

"White-passing" refers to an individual of non-white racial or ethnic background who appears or is perceived as white due to their physical features or presentation.



51.6%

of groups are led by the 2SLGBTQ+ community

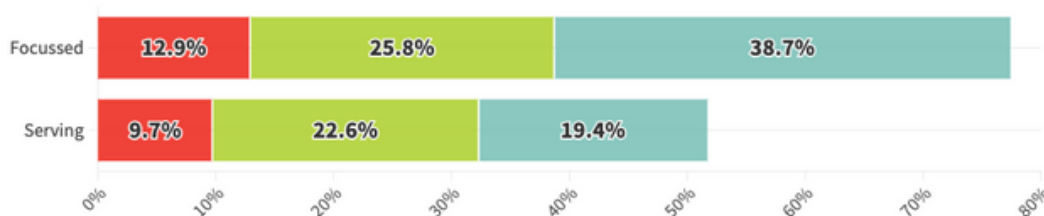
35.3%

of groups are led by someone with neurodivergence

Groups Serving and Focussing on Equity-Deserving Groups

Percentage of groups that focus and serve Black, Indigenous, or other racialized peoples

Black Indigenous Racialized



OUTCOME HARVEST

Reviewing the impact of our granting, supports, and how our partners made an impact across the country.

What is outcome harvesting?

Outcome harvesting is a multi-step process that enables The Youth Harbour to visualize and identify its programmatic outcomes.

This process was used to understand the Youth Harbour's impact since its inception. The Youth Harbour has adapted to the needs of the climate justice movement and now provides many services to youth. Among these services, it was integral to identify youth's leadership tactics, contributions, and finally, the significance of the outcome of their work.

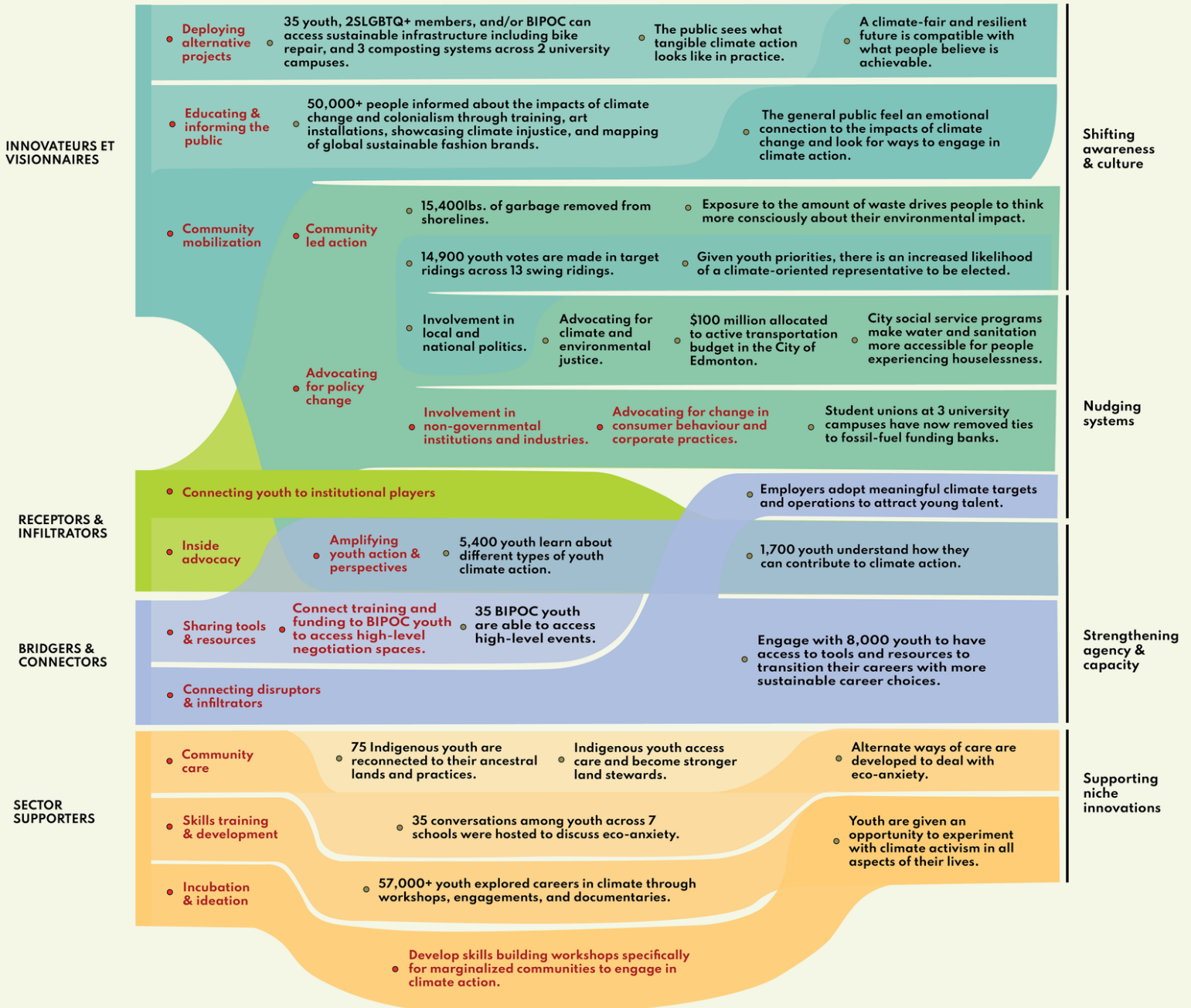
With all services considered, which of The Youth Harbour's contributions enabled projects to excel in more areas than others? And how are these impacts interconnected not just in written form, but in a complex, visual way?

Outcome harvesting involves categorizing the different tactics used in the youth-led climate movement, organizing the activities completed amongst qualitative and quantitative data, and ultimately linking the large-scale impact across what is currently referred to as Canada.



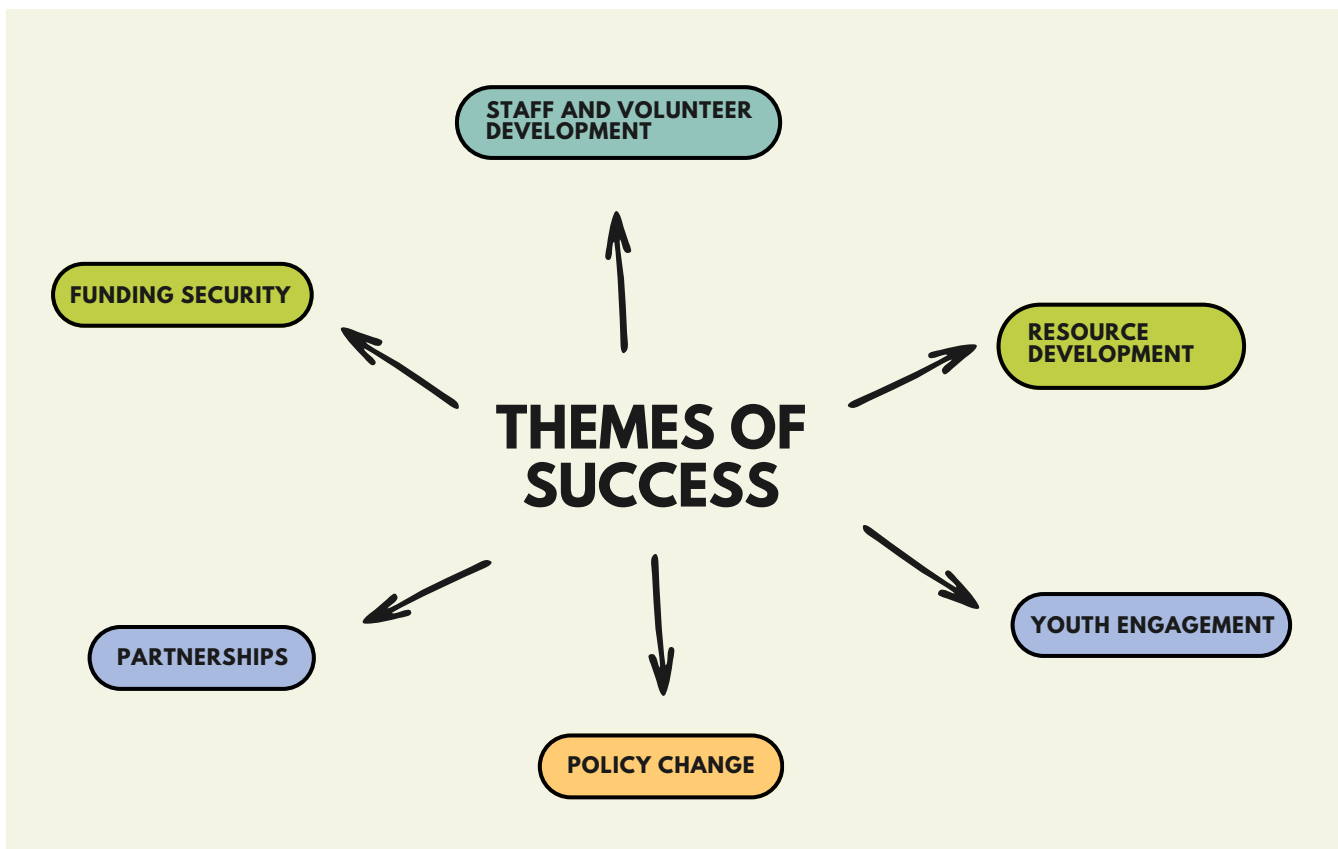
OUTCOME HARVEST MAP

● **Activites and tactics** ● **Outcomes**



THEMES OF SUCCESS

Update and final reports submitted by grantees to The Youth Harbour were able to depict some of the huge successes that youth were able to achieve, and continue to achieve, through their work.



Staff and volunteer development

Arguably the most common budget category where funds are requested from The Youth Harbour is towards staff salary and wages. Some grantees were able to pay for their first employee, and others were able to expand their team of paid staff as well as volunteers.

Funding towards staffing also allowed grantees to hold strategy sessions, have strong facilitation teams, manage volunteers, improve on communication, and build frameworks to prioritize their projects. Some grantees even became a registered not-for-profit organization.

Youth and community members were able to come together from coast to coast to coast, whether through online engagement or seeing the successful turnout at in-person events. There were hundreds of people and dozens of university campuses participating in actions; thousands of site visits and quiz completions; numerous cohorts of 20-30 youth were formed; hundreds of people attended career fairs; dozens of workshops held; an increase in active members and a higher engagement with BIPOC members were just the tip of the iceberg for what successful youth engagement looked like.

Youth engagement generally demonstrated the organization or project's relevance to the community, and often expanded their reach and membership. Engagement meant that youth were inspired by the work and wanted to continue to be engaged.

Policy Advocacy

Policy advocacy and ultimately policy change demonstrated some huge wins for youth leading the way in the climate movement. Cities invested millions of dollars in active transportation planning, many student unions and university institutions committed to divesting their funds from major Canadian banks who support the fossil fuel industry, and many projects received requests to scale their project to continue to reform policy.

Funding Security

Grantees found that one of the most impactful aspects of The Youth Harbour grant was that for their organization or project, a few thousand dollars was the gateway to receiving up to millions of dollars.

The Youth Harbour grant allowed access to more capital. Projects were recognized in global competitions, and other funders were more interested in supporting their work than ever before.

Partnerships

Youth highlighted successful partnerships with relevant stakeholders to expand their initiative and create connections. This includes public libraries; local conservation authorities; political staff in municipal, provincial and federal levels; university campuses, professors, elders, and other organizations or companies.

Getting connected to stakeholders who believe in youth projects helped to share knowledge; access different communities and populations; and allowed for more opportunities to hold events, speaking engagements, and overall build trust and relationships in the movement.

What are the takeaways?

Based on our outcome harvest here are our interpretations and key takeaways of the impact of our granting, supports, and how our partners made an impact across the country.

01. Impact measurement cannot be standardized.

Many of our partners had overlapping tactics and tackled complex issues in the climate movement.

02. The Youth Harbour may need to re-think the questions asked during grantee reporting periods.

We need to find a way to decolonize our way of measuring success while also still collecting data that can prove the efficacy of this work on an institutional level.

03. Staffing, salary, and honoraria funding have a large impact but a less tangible outcome.

Most of our partners voiced, but could not measure, the importance of being compensated in order to sustain their work.

04. Some impacts have yet to be realized.

Outcome harvesting specifically evaluated the impacts from 2021 - 2023. However, most of our partners are continuing to engage in their work.

LESSONS LEARNED

A glimpse into who we granted funds to, how we granted funds, and the lessons we learned along the way.

The Evolution of Giving

As you navigate our different giving cycles, you will notice drastic changes between amounts provided, types of groups supported, and amount of grants disbursed. In the first two years of operations, we allowed our organization grace in testing, piloting, and pivoting how we can best support youth climate movements across so-called Canada.

In this section, we will outline what we learned in each cycle, whether that be successes, best practices, or "failures" (which we like to call learning experiences).

Developing our Process

We started planning the funding process by talking to different groups connected to The Youth Harbour. We also chatted with young leaders to understand their difficulties in getting money and their experiences with Canadian funding systems. Our goal was to find out the main problems and areas where young people need more help.

Our process was heavily influenced by our youth steering committee and sector experts across the country.



Looking at the cycles

The first cycles of The Youth Harbour acted as "mini-pilot projects" that allowed the organization to experiment with different variations of giving, application modes, and support models. The following provides a summary of the intentions and learnings from each cycle.

PRE-CYCLE

This pre-cycle was meant to pilot our models and contracts in practice and support youth initiatives that were unique to COVID realities.

What Happened

What We Learned

CYCLE ONE

Being the first "official" round of our grants, we focused on cultivating relationships and building trust among youth constituents.

There is no such thing as building a "perfect" application to collect all the needed data. Applications should be simpler for everyone involved.

CYCLE TWO

For Cycle 2, we wanted to diversify the type of tactics supported by The Youth Harbour to understand what youth tactics are most impactful.

To support youth-led organizations, due dates and start times must be flexible for different lived realities. Equity-deserving groups needed support in unexpected ways.

CYCLE THREE

This round, we wanted to see what it would be like to support only a few groups with larger funding amounts.

Having a "history of doing things" does not necessarily equate to impact. We needed to do more to make space for emergent groups.

CYCLE FOUR

During this cycle we invested a lot of time in working partner and regional organizations to make our program more widely known.

Outreach is not just about sending one email, it's about building relationships, showing up, and cultivating trust.

A group of three young people are dancing in a field at sunset. The scene is captured from behind them, showing their silhouettes against the bright, golden light of the setting sun. The person on the left is a woman with long hair, wearing a light-colored denim jacket. The person in the center is a man with his arms raised, wearing a dark jacket. The person on the right is a man in a light-colored shirt and dark shorts. The ground is covered in dry grass and small flowers, and a water bottle is visible in the foreground on the left.

EQUIPPING YOUTH What did we build with the community?

Image Description: A group of three young people dancing at sunset

BRANDING BUDDY

Through Branding Buddy, we connect youth organizers to pro-bono service providers that can design marketing collateral, branding packages, and other communication materials for youth to amplify their external presence.

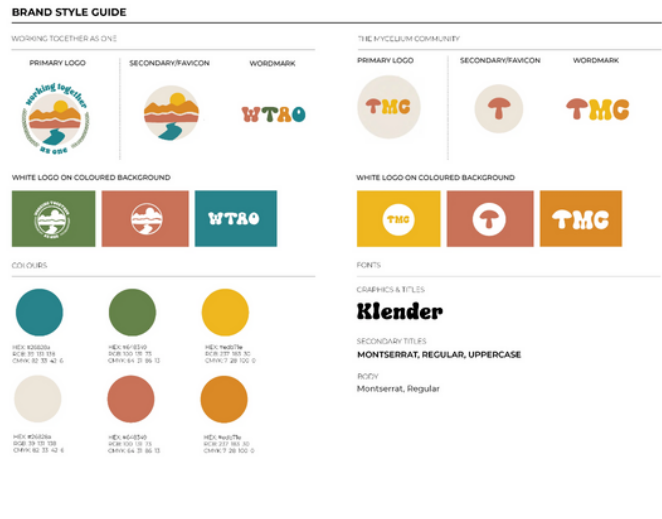


What happened

This project followed four steps:

01. Identify and interview potential partners.
02. Onboard partners on the best youth engagement practices.
03. Connect youth organizations and branding partners.

Each of these packages is estimated to cost \$13,000.00. Through this service offering, we have been able to save the sector an est. \$182,000.00



5

COMPLETED PROJECTS

9

ACTIVE PROJECTS

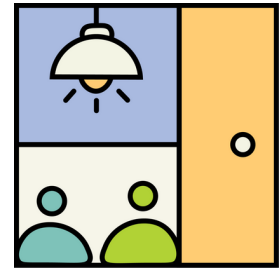
8

PRO-BONO PARTNERS



CLIMATE SHARESPACE

A common request was to have a physical convening space for youth to collaborate, co-work, and connect, as these spaces are sparse in urban centres.



What happened

We opened our first location in Vancouver in partnership with HiVE Coworking and CityHive. Its opening day saw over 100 attendees.

In Toronto, we partnered with the Centre for Social Innovation (CSI) and saw 70 attendees on its opening day. This launch day was co-developed with CSI to be a city Environmental Storytelling event.

Now, coming soon is a Montreal location in partnership with the Climate Justice Organizing Hub.



23

ACTIVE MEMBERS

THANKS TO OUR PARTNERS



DEMYSTIFYING FUNDRAISING AT GLOBEXCHANGE

A collaboration with



OUR GOAL

Create a youth-friendly session that "cuts through the complexity" and gets down to fundraising in simple terms.

- In a short 60-minute session, we:
- Provided advice on fundraising from expert fundraisers.
 - Invited Definity Insurance Foundation staff to share fundraising insights from their perspective.
 - Gave 3 youth leaders the chance to pitch their initiatives for immediate feedback.



From left to right: Tamer (Definity Insurance Foundation), Kat (FES), Sophia (Threading Change), Gareth (Re_Generation), Evelyn (Banking on a Better Future, Steve (Steve S.J. Lee Consulting)

THE IMPACT

Around 50 participants shared in the session.

This was widely known as one of the most popular sessions among Leading Change delegates because of its practical applications and usability!

SESSION PARTICIPANTS



The Refuge

A collaboration with
Youth Climate Lab



WHAT IS THE REFUGE?

The Refuge is a physical convening created by youth, for youth, which took place in tandem with the Conference of the Parties to the Convention on Biological Diversity (COP15/CBD) held in Tiohtià:ke (Montreal) during December 2022. The Refuge operated between December 6th - 16th, with scheduled open hours and events taking place throughout the days and evenings.

The Refuge offered places and spaces of rest, recovery, connection, and joy for young climate and social activists attending COP15.

Types of events we held were:

- Media Night - A showcase of youth-created films generated by My Media Creative, Shake Up The Establishment, and Youth4Nature.



- Youth Social - A series of panel discussions where youth learned more about the policy process.
- Care Activities - BIPOC activists were offered LUSH products, tea, movement activities, manicures, and photoshoots at no cost.

The following spaces and places where youth sought Refuge were:



COWORKING



CONNECTION



CARE

163 TOTAL REFUGE AUDIENCE REACH

Supported by:

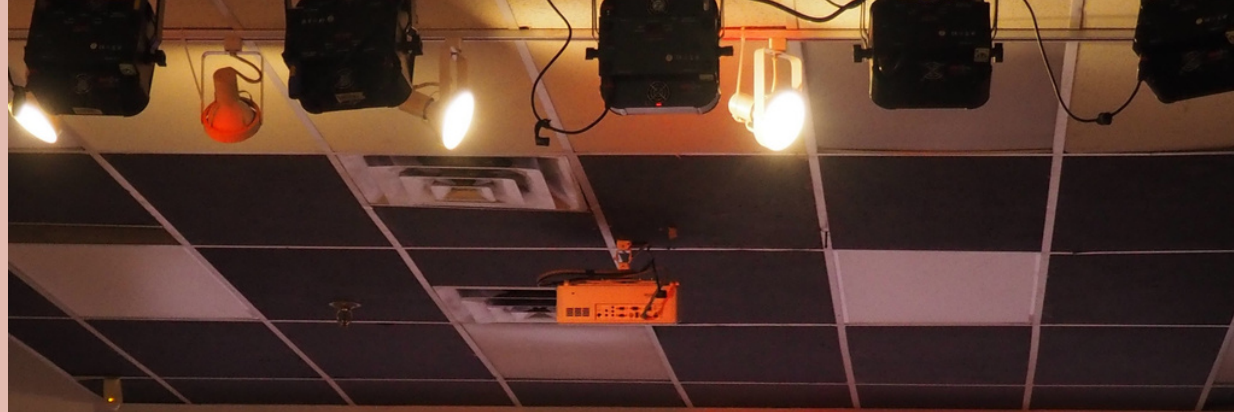




Youth shared features about their activism during Media Night



BIPOC participants were invited to receive self-care



Panel pictured left to right: Ashley Torres, Sarah Hanson, Leila C., Sam Reusch



Participants were able to access a co-working space and connection lounge



Youth attendees mingling during the events dedicated to socializing/networking time



SDGs LAB

WHAT IS OUR UN SDGS LAB?

Our UN SDGs LAB is a multi-part program delivered to educational institutions. It aims to raise awareness about the intersectional nature of the UN Sustainable Development Goals and how youth can become better advocates and champions of sustainable development, related to their local contexts.



FROM 2021 TO 2023 WE ENGAGED WITH

5,558
YOUTH

ACROSS

57
TRAININGS



A photograph of a recording studio. In the center, a computer monitor displays a digital audio workstation (DAW) interface with various tracks and waveforms. The monitor is flanked by two large, professional-grade studio monitors. In the foreground, a large mixing console with numerous faders and knobs is visible. The room has wood-paneled walls and a ceiling with acoustic foam. The overall lighting is warm and focused on the equipment.

AMPLIFYING YOUTH PERSPECTIVES Where did we advocate for youth?

Image Description: A recording studio image with a sound system and audio controls.

IN-HOUSE PUBLICATIONS

01

Peer-to-Peer Community Engagement Guide

Due to popular demand, we developed a Peer-to-Peer Engagement Guide to offer advice to youth navigating collaborations and partnerships.

Since its launch we've had:

- Over 1,000 interactions with our posted content
- Reached 1,056 distinct accounts
- Over 50 downloads of the Community Engagement Guide
- 4 requests for organizational training



02

Activist Attitudes on Fossil Fuel Funding

Just released on August 24, 2023, The Youth Harbour conducted interviews with 70 stakeholders to explore climate activist attitudes and perspectives on funding tied to fossil fuels.

This report has been described as "spicy" and "highly provocative and unafraid."

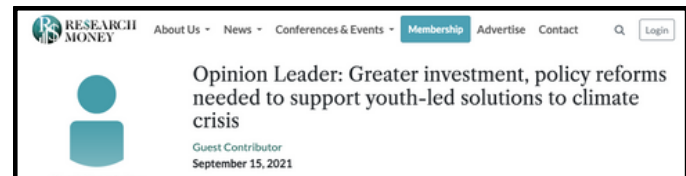


EXTERNAL PUBLICATIONS

01

Opinion Leader: Greater investment, policy reforms needed to support youth-led solutions to climate crisis

RESEARCH MONEY,
SEPTEMBER 2021



02

Guest Letter: When activists and institutionalists turn against one another, do this.

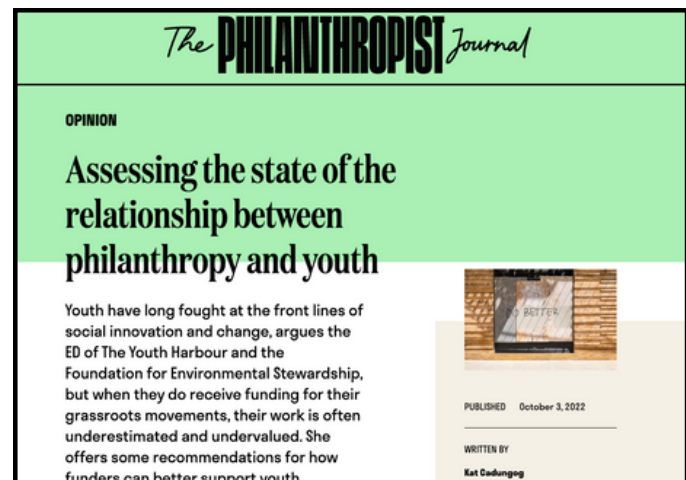
FUTURE OF GOOD,
FEBRUARY 2022



03

Opinion: Assessing the state of the relationship between philanthropy and youth

THE PHILANTHROPIST,
OCTOBER 2022



MEDIA FEATURES

ARTICLES AND NEWS STORIES ABOUT THE YOUTH HARBOUR'S WORK



SOCIAL FINANCE

“AT THE END OF THE DAY IT'S NOT ABOUT SHINY IMPACT REPORTS”: NINE FUNDERS ON WHAT THEY LEARNED IN 2021 THAT WILL CHANGE THEIR WORK FOREVER

By Kylie Adair

CLIMATE CHANGE

YOUTH-LED CLIMATE PROJECTS ARE “CHRONICALLY UNDERFUNDED, UNDERSUPPORTED, UNDER-RESOURCED, UNDERESTIMATED,” SAYS THIS CLIMATE FUND EXECUTIVE DIRECTOR

By Kylie Adair

Why It Matters

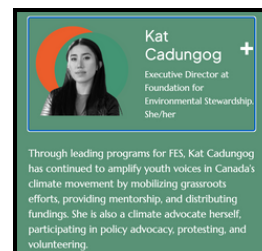
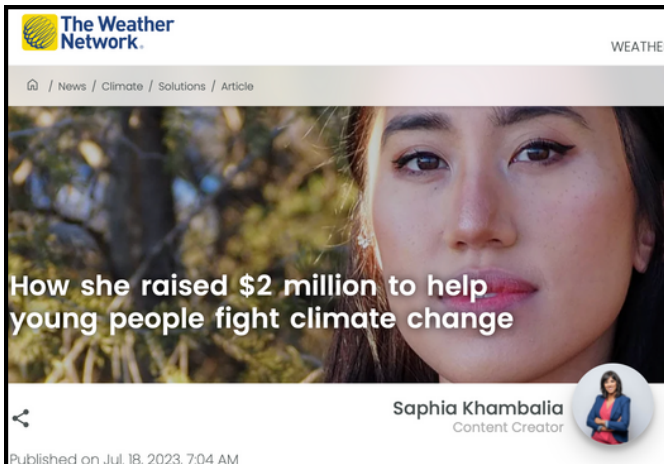
Less than 40 percent of youth-led climate organizations have paid staff, according to FES, even though 72 percent of Canadians agree with the demands of the youth-led climate movement. Climate will no doubt be a major issue in this federal election – with climate emergencies, from wildfires to flooding, spreading around the world – so support for those who will inherit the worst of climate change is pertinent.



SHARING IDEAS ON PODCASTS



AWARDS



SPEAKING ENGAGEMENTS

Annual Meeting

Great Lakes Funders
Collaboration

Non-profit management seminar

Beta Gamma Sigma

Table Topics: What happened at COP26 Panel

Apathy is Boring

FLIP Summit - Young and Political: Leading for the Environment Today

GreenPAC

Feminist Economies Panel

Women's Economic Council -
ESA

Climate & Energy Summit

Ditchley

Fellowship Mentor Mashup

Tribe Network

Education & Democracy: Responding to Educational Barriers Panel

Ditchley

Maintaining Social Impact through Climate Emergency Panel

Imagine Canada Leadership
Roundtable

The Future is Climate Just: A pitch for international cooperation readiness

Cooperation Canada

Guest Speaker

Carleton University

Reverse Mentorship

Future of Good x Mentor
Canada

Vision2030

Sustainability Network

Financing Youth Transformation Panel

Global Biodiversity Youth
Network - COP15

Inspiring Youth Climate Action: from the Perspective of Marginalized Youth Panel

Canadian Network for
Environmental Education and
Communication

Funder Meeting

Fair Earth Living Collaborative

Speak/Her: Pathways to Climate Action: Bridging Grassroots and Institutional Activism

Brookfield Properties Impact
Series

Careers in Climate Action Panel

Prince's Trust Canada

Collaboration for Climate Action Panel

Academy for Social Innovation

From Root to Sky Restorative Climate Justice & Anti-Racist Climate Action Panel

Youth Climate Lab

Reimagining the Grant Cycle Session - Compensation for Grantees

Community Foundations
Canada Reconnect Conference

Women for Nature Community of Practice Panel

Nature Canada

Environmental Storytelling

Center for Social Innovation -
Spadina

Spotlight Series: Carrying Out the UN Sustainable Development Goals Panel

Skills for Change

Reimagine Power Panel

Social Finance Forum





OUR GRANTEE PARTNERS

Image Description: A picnic setting with various picnic foods with six hands clinking beverages over the table.

Where our funding went

In this section you will find our list of grantees and to who we provided funds.

PRE-CYCLE



Future Majority | CAN | \$10,000

Get-out-the-vote support to engage youth in the Federal election during COVID-19.



Indigenous Climate Action | CAN | \$50,000

Pilot project of BIPOC2COP (Muskrat Collective) to send the first-ever BIPOC Canadian delegation to COP26.

CYCLE 1



Community Climate Council | ON | \$20,000

Operational support and capacity building to develop Camp Climate and a Community Research Hub.



My Media Creative | CAN | \$21,000

Project support to develop the Climate Warriors project and video modules highlighting nation-wide activism.



Paths for People | AB | \$10,000

Project support for Street for Peeps, to host three open street events encouraging Edmontonians to re-imagine public street space and additional advocacy work.



Re_ Generation | QC | \$20,000

Operational and capacity building to develop a fundraising strategy to engage with industry leaders and policymakers to develop a business culture compatible with the next generation.



Shake Up the Establishment | BC | \$20,000

Project support for Righting History, a collaborative platform dedicated to addressing environmental racism and achieving climate justice through education and awareness.



VIDEO | BC | \$14,000

Project support for Indigenous-led workshops and foraging experiences centered around mushrooms for food sustainability and gender equality in Indigenous communities.

CYCLE 2


Banking on a Better Future
 | ON | \$20,000

Project support to mobilize young people across Canada to establish a credible challenge alternative to banks and fossil fuel funders.


Green Career Centre | ON |
 \$20,000

Project support to maintain the Youth Green Jobs Network and host workshops for sustainable career development.

Le Shack | **Le Shack à Bécyk** | QC |
 \$1,500

Project support to develop a centralized cycling facility for shared resources and maintenance.


Many Green Hands |
 ON | \$5,000

Project support to develop on-campus composting stations and advocacy materials regarding food-waste management.

Mino Bimadiziwiin
Collective | **Mino Bimadiziwiin**
Collective | CAN | \$15,000

Operational support to begin the ground work on developing a global network of Indigenous youth.


Muskrat Collective | CAN |
 \$50,000 over 2 years

Operational support to grow and institutionalize the peer support initiative to allow Canadian BIPOC to fully participate in international policy.


Project Sculptshore | NB
 | \$5,000

Project support for an art advocacy installation to engage with public and raise awareness on ocean protection.


Reimagine Agriculture
 | ON | \$20,000

General support to develop advocacy materials for sustainable farming practices.

CYCLE 3


Break the Divide | CAN |
 \$24,000

Project support for Break the Divide - Climate initiative to connect youth on topics of eco-anxiety and solastalgia.


CityHive | BC | \$30,000

Project support for City Hive's Youth Climate Innovation Lab, a cohort-based program for youth to learn about climate action and municipal politics.



Rooted & Rising | ON | \$3,600

Granting support for the Young Lives Research Lab to support projects born out of intergenerational collaborations to receive a leadership certificate.



Threading Change | CAN | \$7,000

Project support for Threading Change's Global Innovation Story Map to engage the fashion community in sustainable practices.



Water Watchers

Water Watchers | ON | \$12,000

Project support to pilot the Environmental Justice Support & Outreach project and digital education offerings.



Green Career Centre | ON | \$20,000

Project support to create a Green Skills Mapping Tool, host Sustainability Snapshot series for young professionals, and develop a policy brief for CAN's Sustainable Jobs plan.



Shake Up the Establishment | CAN | \$70,000 over 2 years

Project support to provide paid opportunities to youth to engage in local advocacy and coalition work.



Solastalgia Zine | BC | \$5,000

Operational support to develop a service of magazines and events to amplify intergenerational youth voices and address eco-anxiety.

CYCLE 4



Project Sculptshore | NB | \$16,000

Continuous summer support for advocacy efforts in New Brunswick to protect ocean wildlife through art and public installations.



Black EcoBloom | CAN | \$30,000

Project support to support Black Women in the Environment training to build community and compile resources for Black women seeking environmental careers.



Solidarity Economy Incubation for Zero Emissions | QC | \$14,000

Project support for the Social Economy Mentorship program to cultivate youth leadership using sustainable business models within the sustainable industry.



Sundance Commons | ON | \$28,000

Operational support to provide tools, markets, guidance, and access for new farmers historically excluded from the agricultural sector.

**VIDEA | AB | \$20,000**

Project support for the Moose Hide training camp to promote traditional ways of life and create a movement towards intergenerational regeneration.

**Youth Climate Corps | BC | \$15,000**

Project support for the Indigenous-led North Island project to provide training around ecosystem restoration, food security, clean tech, and cultural workshops.

**Youth Environmental Network | NB | \$30,000**

Specific support to expand Maritime youth outreach and amplify youth perspectives for climate action in 2024.

EMERGE GRANTS (\$500)

There grants were provided to Cycle 1 and Cycle 2 applicants that had high potential for funding but needed to work on additional components of their application.

- **Mahsi, Northwest Territories**
- **Recyco, Quebec**
- **Reimagine Agriculture, Ontario**
- **Threading Change, British Columbia**



OUR FINANCIALS

Image Description: A picture taken from inside a tent a tent looking into the mountains and the photographer's socks.

GRANT EXPENSE REPORT

People

EXPENSES	June - Aug 2021	FY2021/22	FY2022/23	TOTAL
Staff Salaries	\$ 15,250.86	\$ 138,151.58	\$ 149,553.41	\$ 302,955.85
Contractors	-	\$ 11,361.48	\$ 24,126.36	\$ 35,487.84
Mandatory Benefits (CPP & EI)	\$ 4,985.16	\$ 52,281.92	\$ 55,360.82	\$ 112,627.90
HR expenses	\$ 2,134.68	\$ 55.43	\$ 4,349.47	\$ 6,539.58
TOTAL	\$ 22,370.70	\$ 201,850.41	\$ 233,390.06	\$ 457,611.17

Program Costs

EXPENSES	June - Aug 2021	FY2021/22	FY2022/23	TOTAL
Program & Partnership Development	-	\$ 7,342.94	\$ 18,139.50	\$ 25,482.44
Marketing & Communications	\$ 248.67	\$ 14,259.46	\$ 13,893.87	\$ 28,402.00
Honourariums	-	\$ 11,477.56	\$ 15,881.50	\$ 27,359.06
TOTAL	\$ 248.67	\$ 33,079.96	\$ 47,914.87	\$ 81,243.50

Disbursements

EXPENSES	June - Aug 2021	FY2021/22	FY2022/23	TOTAL
Disbursements Paid	-	\$ 175,000.00	\$ 311,600.00	\$ 486,600.00
Application Honourariums	-	\$ 650.00	-	\$ 650.00
Disbursements Committed	-	-	\$ 143,500.00	\$ 143,500.00
TOTAL	-	\$ 175,650.00	\$ 455,100.00	\$ 630,750.00

Other Operating Costs

EXPENSES	June - Aug 2021	FY2021/22	FY2022/23	TOTAL
Event Expenses	-	-	\$ 10,418.33	\$ 10,418.33
Fundraising Expenses	\$ 5,355.07	\$ 14,555.99	\$ 19,603.80	\$ 39,514.86
General Operating Costs	\$ 4,543.17	\$ 40,724.35	\$ 53,972.24	\$ 99,239.76
TOTAL	\$ 9,898.24	\$ 55,280.34	\$ 83,994.37	\$ 149,172.95

Total Expenses

TOTAL EXPENSES	June - Aug 2021	FY2021/22	FY2022/23	TOTAL
People	\$ 22,370.70	\$ 201,850.41	\$ 233,390.06	\$ 457,611.17
Program costs	\$ 248.67	\$ 33,079.96	\$ 47,914.87	\$ 81,243.50
Total Disbursements	-	\$ 175,650.00	\$ 453,100.00	\$ 628,750.00
Total Other Operating Costs	\$ 9,898.24	\$ 55,280.34	\$ 83,994.37	\$ 149,172.95
TOTAL	\$ 32,517.61	\$ 465,860.71	\$ 818,399.30	\$ 1,316,777.62

THANK YOU TO OUR DONORS!

We would like to thank all of our donors for your continued support in our mission to create a place of support, convening, and collaboration for the youth-led climate movement.

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Thank you, we hope this report inspires
you to cultivate a resilient, fair, and
prosperous future.

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