

Board Member

ORGANIZATION	Foundation for Environmental Stewardship
POSITION	Board Member/Director (Volunteer)
COMPENSATION	This is a volunteer position. There is no compensation provided to any Board member.
TIME COMMITMENT	Three to seven hours per month (meetings, preparations, events)
LOCATION	Anywhere in Canada
TERM	Three years, appointed or elected annually at the Annual General Meeting (Term may be renewed twice, for a total of nine years)
APPLICATION DUE	Friday, June 14 2024 @ 23:59 PT

About the Foundation for Environmental Stewardship

The Foundation for Environmental Stewardship (FES), is a youth-led and youth-serving sustainable development organization and Canadian registered charity. As the final generation that can solve climate change, FES empowers young Canadians to create a more inclusive, fair, prosperous, and sustainable future. FES' intended impact is to see to it that by 2030, Canada is implementing adaptation and mitigation strategies compatible with a climate-resilient future, through the influence and action of young leaders. To do so, FES deploys two programs:

The Youth Harbour. A youth-for-youth climate support system that provides financial and technical support for youth-led organizations and youth organizers. Mainly, FES pools philanthropic funds, and redistributes funds to youth, and provides fiscal sponsorship and administrative support.

N:OW for Net-Zero: A program that aims to provide educational resources and funding to students and educators on net-zero concepts and solutions to reduce GHGs in schools and increase climate and net-zero literacy across the country.

To Learn More: Please visit www.fesplanet.org

The Position and Responsibilities

As the highest leadership body of the organization, the Board of Directors is collectively accountable to the organization, the community, and the stakeholders of FES. Board members are responsible for acting in the best long-term interests of the organization and the community and will bring to their deliberations a broad knowledge, a long-range view, and openness to learning.

As an individual board member, you will be expected to:

- Know the organization's mission, policies, programs, and needs as well as understand its collective purpose;
- Faithfully read and understand the organization's financial statements and board materials in advance of meetings;
- Serve as active advocates and ambassadors for the organization;
- Fully engage in identifying and securing the financial resources and partnerships necessary for the organization to advance its mission;
- Leverage connections, networks, and resources to develop collective action to achieve the organization's mission;
- Help identify personal connections that can benefit the organization's fundraising and reputational standing, and influence public policy;
- Prepare for, attend, and conscientiously participate in board meetings four times a year;
- Participate fully in one or more committees, working groups, or task forces;
- Engage in learning opportunities to better understand the community we serve;
- Respect the experiences of all who bring their voices and lived experiences into the boardroom and the organization.

Board members are expected to contribute to the following key areas at FES:

Strategy

- Determining the mission of the organization and understanding its collective purpose;
- Setting the strategic plan for the organization, and supporting resource allocation and long-term planning;
- Selecting, supporting, and evaluating the performance of the Executive Director and the team in the execution of the set strategy.

Governance

- Ensuring strong oversight and financial management;
- Supporting organizational fundraising efforts and resource development;
- Ensuring legal and ethical integrity;
- Enhancing and maintaining the organization's public image;
- Assessing its performance as the governing body of the organization.

Board members are also expected to uphold the legal duties and laws regarding nonprofit and charitable governance, and to follow the organization's bylaws, policies, and board resolutions.

Qualifications

FES' Board of Directors is comprised of 50% youth, aged 18–30 at the start of their term. We strongly encourage youth to apply, as prior board experience is not required.

Essential Qualifications:

- Knowledge and/or strong interest in the community and the field in which the Charity operates;
- Commitment to FES' mission and strategic direction;
- Availability of sufficient time to devote to board duties;
- Openness to learning.

Skills and Competencies:

At this time, FES is recruiting directors with the following key skills and competencies.

- Fundraising experience
- Legal and financial management experience
- Communications and public relations experience

FES also strongly considers applications from youth who have experience in community organizing, change-making, and/or social activism.

The ability to speak, write, and communicate in French is a strong asset.

How to Apply

Please provide a resume and cover letter addressed to the Chair of the Equity, Governance and Nominations Committee: admin@fesplanet.org **no later than 11:59 pm PST, June 14, 2024.**

Persons with disabilities who need accommodation in the application process, or those needing job postings in another format, please e-mail a request to admin@fesplanet.org.

FES does not discriminate on the basis of race, colour, religion, sex, sexual orientation, gender identity or expression, national origin, disability, veteran status, marital status, or based on an individual's status in

any group or class protected by federal, provincial, or local law. **FES encourages applications from equity-deserving groups, minorities, womxn, and all other qualified applicants.**